



## Health and Safety Policy Statement

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Resource Futures Ltd (and subsidiary companies) has a responsibility, so far as it lies within its power to do so, to protect the health and safety of its employees, visitors to its premises and members of the public. The company takes this responsibility seriously and gives it a high priority. It is company policy to take all reasonable steps to protect the health, safety and welfare of employees, contractors, visitors to its premises and of all other persons who may in any way be affected by the activities of the company and its staff.

The company will make every reasonable effort to provide safe and healthy working conditions so far as is possible and provide equipment and appropriate clothing for its staff.

Information and instructions will be given to all company employees and temporary workers and voluntary staff on Health and Safety policies and procedures. Basic training will be given to the various groups of staff as is required by the nature of their work. Training will be given to promote safe and healthy working practices and to assist staff to comply with their health and safety responsibilities

Safety can best be promoted by the constant vigilance and frequent reappraisal of working methods. Employees and contractors have a responsibility to work in such a way that does not put the health and safety of themselves or others at risk. It is the duty of all employees to conform to the Company's Health and Safety policy and procedures. All employees have a responsibility in the first instance to alert others should their actions pose a risk to health and safety and when this fails to report the situation to the person responsible for Health and Safety issues in the appropriate Operating Group within the company.

All employees are required to read this policy statement and the relevant Health and Safety procedures. Staff should raise any matters about which they require clarification and should consult the persons responsible for health and safety issues if they wish to discuss any issue relating to safety, health and welfare matters.

This policy statement has been prepared in accordance with the Health and Safety at Work Act 1974 and is issued for the direction, guidance and information of all employees, contractors, suppliers and members of the public to whom it may relate. The company will issue further guidance on matters of health, safety and welfare as this may be required to comply with changing circumstances, regulations and legislation.

**This policy was adopted by the Resource Futures  
Board of Directors on 5<sup>th</sup> September 2006**

**Signed**

A handwritten signature in black ink that reads "J. Stephenson".

**Chair of the Board**